## Form **990**

## **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Do not enter social security numbers on this form as it may be made public.

Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

Α	For the	2022 calend	dar year, or tax year beginning July 1 , 2022, and ending	g June	30,	20 23					
В	Check if	applicable:	C Name of organization Orthodox Christian Mission Center		D Employer i	dentification number					
	Address	change	Doing business as		59	9-3158396					
	Name cl	hange	Number and street (or P.O. box if mail is not delivered to street address)	oom/suite	E Telephone	number					
	Initial ref	turn	220 Mason Manatee Way		90-	4 829-5132					
$\Box$	Final retu	urn/terminated	City or town, state or province, country, and ZIP or foreign postal code								
П	Amende		St. Augustine FL 32086		G Gross receipts \$						
H		ion pending	F Name and address of principal officer: Fr Martin Ritsi		a group return for subordinates? Yes Vo						
	, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	g	220 Mason Manatee Way St. Augustine FL 32086	1		cluded? Yes No					
ī	Tax-exe	mpt status:	√ 501(c)(3)			ee instructions.					
J		: www.ocm		H(c) Group ex							
_			Corporation Trust Association Other L Year of forma		M State of leg						
CONTRACTOR OF	art I	Summa		1982	III Otate of leg	gar donnione. FL					
2.0	1			the love of Chris	et to all poo	nlo throughout					
a)	'	Briefly describe the organization's mission or most significant activities: Taking the love of Christ to all people throughout									
Activities & Governance		the world via Missionary and Project activities.									
rna		Ol I - 41-1-		f +l OF	0/ - f : +	1 1 _					
ove	2		s box if the organization discontinued its operations or disposed o		1 1						
Ğ	3		f voting members of the governing body (Part VI, line 1a)		3	28					
တ္	4		f independent voting members of the governing body (Part VI, line 1b)		4	28					
ıttie,	5		ber of individuals employed in calendar year 2022 (Part V, line 2a) .		5	36					
cţì	6		ber of volunteers (estimate if necessary)		6	150					
ď	7a		lated business revenue from Part VIII, column (C), line 12		7a						
	b	Net unrela	ted business taxable income from Form 990-T, Part I, line 11		7b						
Revenue				Prior Year		Current Year					
	8		ons and grants (Part VIII, line 1h)	59	922694	4927834					
	9	-	ervice revenue (Part VIII, line 2g)								
}e∧	10	Investmen	t income (Part VIII, column (A), lines 3, 4, and 7d)	(4	35789)	775795					
ш.	11	Other reve	enue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)								
	12	Total rever	nue-add lines 8 through 11 (must equal Part VIII, column (A), line 12)	55	503226	5703629					
	13	Grants and	d similar amounts paid (Part IX, column (A), lines 1–3)	13	395765	1548837					
	14	Benefits pa	aid to or for members (Part IX, column (A), line 4)								
Ś	15	Salaries, ot	ther compensation, employee benefits (Part IX, column (A), lines 5–10)	25	500734 2125859						
Expenses	16a	Profession	nal fundraising fees (Part IX, column (A), line 11e)								
be	b	Total fund	raising expenses (Part IX, column (D), line 25)								
ũ	17		enses (Part IX, column (A), lines 11a-11d, 11f-24e)		329782	922004					
	18		enses. Add lines 13–17 (must equal Part IX, column (A), line 25)		276281	4596700					
	19		ess expenses. Subtract line 18 from line 12		776955	1106929					
or	3			Beginning of Curre		End of Year					
Net Assets or Fund Balances	20	Total asse	ts (Part X, line 16)	147	723914	15736674					
Ass I Ba	21		ities (Part X, line 26)		776735	671220					
Net	22		s or fund balances. Subtract line 21 from line 20		947179	15054108					
	art II		ire Block	100	747175	13034100					
-			v, I declare that I have examined this return, including accompanying schedules and state	ements and to the	hest of my kr	nowledge and helief it is					
			te. Declaration of preparer (other than officer) is based on all information of which prepare			to modge and belief, it is					
-		T									
Sig	an	Signature of	officer	Date							
	ere	o ignatur o o			17/1	4/23					
110	) C	Type or print	name and title Joson Steeling CXN Finance	Sach C	1011	1100					
			July July Collection of the Co	ate		PTIN					
Pa	aid	Гипотуре	5 proparer 3 marie   Treparer 3 signature   D		Check if self-employed						
Pr	epare	parer									
Us	se On	ly Firm's nar		Firm's							
D #	4I= 1°	Firm's add		Phone	no.						
IVIa	ιy τηe Η	าง aiscuss ั	this return with the preparer shown above? See instructions			Yes No					

Part VII	Compensation of Officers,	Directors,	Trustees,	Key Employee	s, Highest	Compensated	Employees,	, and
	Independent Contractors							

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

,		(C)								
(A)	(B)	Position				(D)	(E)	(F)		
Name and title	Average					e than o is both		Reportable	Reportable	Estimated amount
	hours	officer and a director/trust						compensation from the	compensation from related	of other
	per week (list any	Individual trustee or director	Ins	Officer	Ke	Hig em	For	organization (W-2/	organizations (W-2/	compensation from the
	hours for	ivid	titut	icer	Key employee	hes	Former	1099-MISC/	1099-MISC/	organization and
	related organizations	ual t	iona		oldt	t co	,	1099-NEC)	1099-NEC)	related organizations
	below	rust	l tr		yee	npe				
	dotted line)	ee	Institutional trustee			Highest compensated employee				
					_	8				
(1) Dr. Gayle Woloschak	5									
President		<b>✓</b>		<u> </u>	_					
(2) Michael Kuziak	5									
Vice President		<b>✓</b>	_	_	_					
(3) Bruce Humphrey	5									
Treasurer		<b>✓</b>		-	-					
(4) Dr. Cheryl Johnson	5	,								
Secretary		<b>✓</b>		-	-					
(5) Clifford Argue	5	,								
Trustee		<b>✓</b>		-	-					
(6) Eugenia Arida	5	,								
Trustee		<b>✓</b>		-	-					
(7) Micheal Bosworth	5	,								
Trustee		<b>✓</b>	-	┢	-					
(8) Frank Catrickes	5	1								
Trustee	-	V		-	$\vdash$					
(9) Fr. John Chakos	5	1								
Trustee (10) John Colis	5	_ v	-	+-	$\vdash$					
Trustee	3	1								
(11) Patrcik Crosson	5	<u> </u>		$\vdash$	$\vdash$					
Trustee		1								
(12) Athena Economou	5	<u> </u>		$\vdash$	$\vdash$					
Trustee		1								
(13) Stacey Gleeson	5									
Trustee		1								
(14) Nicholas Kourtis	5									
Trustee		✓								
										- 000 (2222)

Part	VII Section A. Officers, Directors, 7	Trustees,	Key I	Em	olo	yee	s, an	d F	lighest Compe	nsated	Emplo	yees (d	continu	ıed)
					(0	C)								
	(A)	(B)			Pos	ition			(D)	(E	١		(F)	
	Name and title	Average					e than o		Reportable	Repor		Ectimo	ted amo	unt
	Name and the	hours					is both or/trus		compensation	comper			f other	אווג
		per week			_			<u> </u>	from the	from re	elated	com	oensation	n
		(list any	n di	nsti	Officer	Key employee	Highest co	Former	organization (W-2/	organizatio			om the	
		hours for related	rec.	<u> </u>	ě	em	est	ner	1099-MISC/ 1099-NEC)	1099-N 1099-I			zation ar organizat	
		organizations	tor al	ona		탕	e co		1000 1120)	1000-1	VLO)	related	n gai iizat	10113
		below	Individual trustee or director	Ī		/ee	npe							
		dotted line)	ee	Institutional trustee			Highest compensated employee							
				(D			ted							
(15) F	r. Luke Mihaly	5												
Truste			1											
	Helen Nicozisis	5												
Truste			1											
		-	-			-								
	Stellee Papadeas	5	,											
Truste			<b>✓</b>	-			-	-						
(18) [	r. John Parker	5												
Truste			<b>✓</b>											
(19) r	r. Ted Pisarchuk	5												
Truste	e		✓											
(20) E	Elizabeth Slanta	5												
Truste			1											
	Dr. Henry Van Zanten	5												
Truste		<u></u>	1											
		-	_ v											
	r. Luke Veronis	5	,											
Truste			<b>✓</b>					-						
(23) r	Marina Zazanis	5												
Truste	e .		✓											
(24)	Dr. Kosta Zinis	5												
Truste	e		✓											
(25) F	r. George Liacopulos	5												
Truste			1											
1b	Subtotal		· ·			L								
C	Total from continuation sheets to Part	VII Sectio	 п Л	•			•						-	
d														
	<b>Total (add lines 1b and 1c)</b>	not limitor	1 +0 +h		·	· · ·	obov.		ha raceiuad mar	o than Ot	00.000	of.		
2	reportable compensation from the organi		ו נט נו	1056	: 1151	.eu	above	<i>=)</i> vv	no received mor	e man pi	00,000	OI		
	reportable compensation from the organi													
													Yes	No
3	Did the organization list any former of							mpl	loyee, or highes	t compe	ensated			
	employee on line 1a? If "Yes," complete S	Schedule J	for su	ıch	indi	vidu	ual					3		
4	For any individual listed on line 1a, is the	sum of rep	portal	ole d	com	nper	nsatio	n a	nd other compe	nsation fr	om the			
	organization and related organizations													
	individual											4		
5	Did any person listed on line 1a receive o	r accrue co	mne	nsat	ion	froi	m anv	ıın,	related organizat	ion or in	dividual			
	for services rendered to the organization?													
Casti												5		
	on B. Independent Contractors									<del></del>			00.000	
1	Complete this table for your five high													
	compensation from the organization. Repo	ort compen	satior	1 for	the	ca	lenda	r ye	ar ending with or	within th	e organ	ization'	s tax ye	∍ar.
	(A)								(B)			(C)		
	Name and business add	ress							Description of serv	rices	(	Compens	ation	
									,					
								<del>                                     </del>						
								-						
-														
	Total number of independent continues	ro (includin	og br	+	o+ '	im:4	04 I-	41.	ooo listed -l-	o) ,,,,lo -				
2	Total number of independent contracto						ea to	) tn	ose listed abov	e) wno				
	received more than \$100,000 of compens	alion from t	ne or	yanı	ızatı	on								

Part VII Section A. Officers, Directors,	rustees,	Key I	Em	plo	yee	s, an	nd Highest Compensated Employees (con				
				(0	C)						
(A)	(B)	<b>,</b> ,			ition			(D)	(E)	(F)	
Name and title	Average					e than o is both		Reportable	Reportable	Estimated amount	
	hours					or/trus		compensation	compensation	of other	
	per week		Т	_			—	from the	from related	compensation	
	(list any hours for	Individual to or director	Stit	Officer	ey e	Highest co	Former	organization (W-2/	organizations (W-2/	from the organization and	
	related	ect ect	l fi	욕	mg	est o	еř	1099-NEC)	1099-NEC)	related organizations	
	organizations	악류	nal		Key employee	l om					
	dotted line)	Individual trustee or director	Institutional trustee		ee	pen					
	dotted line)	ď	tee			Highest compensated employee					
		-	ļ		ļ	a a					
(26) Fr. Ceraphim Mitchell	5	X									
Trustee		-		_	-		ļ				
(27) Valerie Gregory	5	×									
Trustee											
(28) ABp. Daniel Vladyka	5	x									
Assebbly Liaison											
(29) Fr. Martin Ritsi	40			,				15.0024		20000	
Non Board - Executive Director OCMC				X				156924		36000	
(30) Jason Sterling	40			×				105000		30750	
OCMC Finance Director								103000		30/30	
								,			
										1	
1b Subtotal									261924	66750	
c Total from continuation sheets to Part	VII, Sectio	n A									
d Total (add lines 1b and 1c)									261924	66750	
2 Total number of individuals (including but	not limited	d to th	ose	list	ed	above	e) w	ho received mor	e than \$100,000	of	
reportable compensation from the organi	zation		0								
								**************************************		Yes No	
3 Did the organization list any former of	officer, dire	ector,	tru	stee	e, k	сеу е	mpl	oyee, or highes	st compensated		
employee on line 1a? If "Yes," complete	Schedule J	for su	ıch	indi	ividu	ual				3 ×	
4 For any individual listed on line 1a, is the	sum of re	portal	ble o	com	nper	nsatic	n a	nd other compe	nsation from the		
organization and related organizations											
individual							΄.			4 x	
5 Did any person listed on line 1a receive of	r accrue co	omnei	nsat	tion	froi	m anv	/ Lini	related organizat	tion or individua		
for services rendered to the organization										5 ×	
Section B. Independent Contractors											
1 Complete this table for your five high	nest compe	ensate	ed.	inde	ener	ndent	CO	ntractors that r	eceived more	than \$100,000 of	
compensation from the organization. Rep											
	· ·						Ĺ				
<b>(A)</b> Name and business address								<b>(B)</b> Description of serv	rices	(C) Compensation	
							-				
							_				
						`					
2 Total number of independent contractor	rs (includir	ng bu	it n	ot I	imit	ed to	th	ose listed abov	e) who		
received more than \$100,000 of compens											
										000	

Part	VIII	Check if Schedule O contains a respon	ise or note to an	v line in this Pa	rt VIII		
		Check ii Concadie o contains a respon	ide of flote to diff	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512–514
ts,	1a	Federated campaigns 1a	1799				
ani	b	Membership dues 1b					
Ę, Ę	С	Fundraising events 1c					
ifts, ır A	d	Related organizations 1d					
Contributions, Gifts, Grants, and Other Similar Amounts	е	Government grants (contributions) 1e					
Sir	f	All other contributions, gifts, grants,					
ution		and similar amounts not included above	4925669				
tib Q	g	Noncash contributions included in lines 1a–1f	Φ -				
Son	h	Total. Add lines 1a–1f		4007400			
0 "	h	Total. Add lines ra-II	Business Code	4927468			
é	2a		Business code				
Program Service Revenue	b						
yram Ser Revenue	c						
am eve	d						
ogr. Re	е						
Pro	f	All other program service revenue					
	g	Total. Add lines 2a-2f					
	3	Investment income (including dividend					
		other similar amounts)	F	775795	775795		
	4	Income from investment of tax-exempt be	· ·				
	5	Royalties	(ii) Personal				
	6a	Gross rents 6a	(ii) i diddiidi				
	b	Less: rental expenses 6b					
	c	Rental income or (loss) 6c					
	d	Net rental income or (loss)					2
	7a	Gross amount from (i) Securities	(ii) Other				
		sales of assets					
		other than inventory 7a					
ne	b	Less: cost or other basis					
Revenue		and sales expenses . 7b					
Re	C	Gain or (loss) 7c					
Jer	d	Net gain or (loss)					
Oth	8a	Gross income from fundraising events (not including \$					
		of contributions reported on line					
		1c). See Part IV, line 18 8a					
	b	Less: direct expenses 8b					
	С	Net income or (loss) from fundraising even	ents				
	9a	Gross income from gaming					
		activities. See Part IV, line 19 . 9a					
	b	Less: direct expenses 9b					
	10c	Net income or (loss) from gaming activitients Gross sales of inventory, less	es				
	10a	returns and allowances 10a					
	b	Less: cost of goods sold 10b					
	C	Net income or (loss) from sales of inventor					
S		The second of th	Business Code				
on a	11a						
ane	b						
Miscellaneous Revenue	С						
ISC R	d	All other revenue	366				
2	е	Total. Add lines 11a-11d		366			
	12	<b>Total revenue.</b> See instructions		5703629	775795		

	IX Statement of Functional Expenses				
Sectio	n 501(c)(3) and 501(c)(4) organizations must comp			must complete colun	nn (A).
	Check if Schedule O contains a response	e or note to any line	in this Part IX .		🗌
	t include amounts reported on lines 6b, 7b, , and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	<b>(D)</b> Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 .		·		
2	Grants and other assistance to domestic individuals. See Part IV, line 22				
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16	1548837	1548837		
4 5	Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees	328674	77170	155042	96462
6	Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	323074	77176	100042	30402
7 8	Other salaries and wages Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	1697250	1047335	243475	406440
9 10 11	Other employee benefits	99935	63708	18555	17672
а	Management				
b	Legal	151	0	151	0
С	Accounting	10975	0	10975	0
d	Lobbying				
е	Professional fundraising services. See Part IV, line 17				
f g	Investment management fees Other. (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Schedule O.) .				
12	Advertising and promotion				
13	Office expenses	52771	8819	11368	32584
14	Information technology	106751	53584	24469	28698
15		100731	33304	24409	20090
	Royalties	74404	50040	40007	40004
16	Occupancy	74404	50313	13827	10264
17 18	Travel	106751	53584	24469	28698
19	Conferences, conventions, and meetings .	2519	0	2519	0
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization .	84089	61027	13929	9133
23	Insurance	64983	43839	14620	6524
24	Other expenses. Itemize expenses not covered				
	above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.)				
а	Training and Education	36083	36038	28	17
b	Conculting	19663	6983	5712	6968
C		162868	8932	5592	148344
d	Printing	102000	0332	3332	170344
e	All other expenses	133809	1732	50364	81713
25	Total functional expenses. Add lines 1 through 24e				
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)	4596700	3092622	584246	919832

Part X	Balance	Sheet

	artx	Check if Schedule O contains a response or note to any line in this Par	tX		🗆
			(A) Beginning of year		(B) End of year
	1	Cash—non-interest-bearing	849584	1	1208008
	2	Savings and temporary cash investments		2	.20000
	3	Pledges and grants receivable, net		3	
	4	Accounts receivable, net	(1112)	4	6923
	5	Loans and other receivables from any current or former officer, director,	\/		V. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1.
		trustee, key employee, creator or founder, substantial contributor, or 35%			
		controlled entity or family member of any of these persons		5	
	6	Loans and other receivables from other disqualified persons (as defined			
		under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		6	
Assets	7	Notes and loans receivable, net		7	
	8	Inventories for sale or use		8	
As	9	Prepaid expenses and deferred charges	55986	9	
	10a	Land, buildings, and equipment: cost or other	33360	3	56782
		basis. Complete Part VI of Schedule D   10a   4841775			
	b	Less: accumulated depreciation 10b 1377413	3545446	100	2404202
	11	Investments—publicly traded securities			3464362
	12	Investments—other securities. See Part IV, line 11	10274010	12	10986325
	13	Investments—program-related. See Part IV, line 11		13	
	14				
	15	Intangible assets		14	
	16	Other assets. See Part IV, line 11		15	14274
	17	Accounts payable and accrued expenses	14723914		15736674
	18		616035		497361
	19	Grants payable		18	
		Deferred revenue	160700		173859
	20	Tax-exempt bond liabilities		20	
	21 22	Escrow or custodial account liability. Complete Part IV of Schedule D.		21	
ies	22	Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
Ħ		controlled entity or family member of any of these persons			
Liabilities				22	
	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17–24). Complete Part X			
		of Schedule D			
	26			25	11346
	26	Total liabilities. Add lines 17 through 25	7767308	26	682566
Ses		and complete lines 27, 28, 32, and 33.			
an	07				
3al	27	Net assets without donor restrictions	7767308		8562023
0	28	Net assets with donor restrictions	6179871	28	6492085
ū		and complete lines 29 through 33.			
or l	00				
Net Assets or Fund Balances	29	Capital stock or trust principal, or current funds		29	
sse	30	Paid-in or capital surplus, or land, building, or equipment fund		30	
A	31	Retained earnings, endowment, accumulated income, or other funds .		31	
let	32	Total net assets or fund balances		32	
F==	33	Total liabilities and net assets/fund balances		33	

_	-4	•
2age	- 1	4

					9
Part					
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1			
2	Total expenses (must equal Part IX, column (A), line 25)	2			
3	Revenue less expenses. Subtract line 2 from line 1	3			
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4			
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O)	9			
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line				
	32, column (B))	10			
Part	XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII	· · · ·			
	A			Yes	No
1	Accounting method used to prepare the Form 990:  Cash Accrual Other  If the organization changed its method of accounting from a prior year or checked "Other," expenses the property of the control of t	nloin	<u></u>		
	Schedule O.	фіаіп	OH		
0 -					
2a	Were the organization's financial statements compiled or reviewed by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were cor				
	reviewed on a separate basis, consolidated basis, or both:	ipiied	Oi		
	•				
<b>L</b>	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis  Were the organization's financial statements audited by an independent accountant?		O.	1	
b	If "Yes," check a box below to indicate whether the financial statements for the year were audi	· · ·	2b	<b>V</b>	
	separate basis, consolidated basis, or both:	teu on	ıa		
	Separate basis Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for over	reiaht	of		
Ū	the audit, review, or compilation of its financial statements and selection of an independent accounts			./	
	If the organization changed either its oversight process or selection process during the tax year, ex			V	
	Schedule O.	ιρ.α	J.,		
За	As a result of a federal award, was the organization required to undergo an audit or audits as set fo	rth in t	he		
	Uniform Guidance, 2 C.F.R. Part 200, Subpart F?		3a		1
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not und	erao t			
	required audit or audits, explain why on Schedule O and describe any steps taken to undergo such a				
				n <b>990</b>	(2022)
			. 511		\)